▶ GOLDER FACT SHEET

Golder Associates is driven by our purpose to "engineer earth's development" while "preserving earth's integrity". As a global, employee-owned company with over 50 years of experience, we deliver solutions to our clients by providing a wide range of independent consulting, design and construction services in our specialist areas of earth, environment and energy.

HISTORY

- Established in Toronto, Canada in 1960
- Founded by Hugh Golder, Victor Milligan and Larry Soderman, specialising in the field of soil mechanics

SIZE AND REACH

- More than 8,000 employees worldwide
- More than 180 offices in Africa, Asia, Australasia, Europe, North America and South America
- More than 6,000 clients on six continents

HEALTH AND SAFETY

Health and Safety is one component of our integrated management system, based on continuous improvement and accredited to ISO standards. We strive to have our people and subcontractors develop awareness of potential hazards so that they can implement controls to be safe at work and at home. Lessons learned from hazard identification and incidents are implemented and shared globally.

OWNERSHIP

- 100% employee-owned

VISION

The freedom to excel.
The knowledge to find the answers.
The passion to make a difference.

VALUES

- **Integrity:** We are honest, reliable, ethical and trustworthy in our work and relationships.
- **Excellence:** We pursue excellence in our technical solutions and service to our clients and colleagues.
- **Teamwork:** We are a connected community, actively sharing knowledge and experience to bring value to our clients.
- **Caring:** We respect and care about our people, clients, communities and the environments in which we live and work.
- **Ownership:** We take pride in the work we do for clients and are personally invested in our company and in its success.

OFFICE LOCATIONS

- Argentina
- Australia
- Botswana
- Brazil
- Canada
- Chile
- China
- Colombia
- Denmark
- Finland
- France
- Ghana
- Germany
- Hong Kong
- Hungary
- India
- Indonesia
- Ireland
- Italy
- Kazakhstan
- Malta
- Mozambique
- New Caledonia
- New Zealand
- Norway
- Panama
- Papua New Guinea
- Peru
- Philippines
- Poland
- Portugal
- Russia
- Singapore
- South Africa
- Spain
- Sweden
- Turkey
- United Kingdom
- United States

Golder Associates

SERVICES AVAILABLE

GROUND ENGINEERING

Geotechnical Engineering, Soil and Rock Mechanics

Engineering Geology

Construction Materials Testing and Engineering

Tunnelling

Groundwater

Surface Water, Hydrology and Sediments

ENVIRONMENTAL MANAGEMENT & COMPLIANCE

Atmospheric Services

EHS, H&S, and Industrial Hygiene

Human Health, Toxicology and Risk Assessment

Mergers, Acquisitions, Divestiture, and Due Diligence

Energy Services

Sustainability Services

ENVIRONMENTAL & SOCIAL ASSESSMENT

Environmental and Social Impact Assessment

Cultural Heritage Services

Social Management Services

Ecological Services

NATURAL RESOURCES & MINING ENGINEERING

Geochemistry

Mine Waste Management

Paste and Thickening Technology

Mine Planning and Engineering

Ore Evaluation Services

GOLDER'S SERVICE AREAS

PLANNING & DESIGN

Information Management and Graphics

Planning, Design and Project Management

Permitting

Contracting and Construction Services

Property Development, Redevelopment, and Landscape Architecture

DECOMMISSIONING & DECONTAMINATION

Decommissioning and Demolition

Contaminant Investigation and Remediation

Waste Management Services

Wastewater Treatment and Process Engineering

HOW WE SHARE INFORMATION AND BEST PRACTICES

To enhance the value we provide to clients and to better address the diverse and changing needs of the various industries, we have formed specialised industry groups across Golder which share information and best practices from around the world. Through such cross-industry knowledge, we help our clients find the best solutions. We serve the following industries:

- Manufacturing
- Mining
- Oil & Gas
- Power
- Urban Development and Infrastructure

SUSTAINABLE DEVELOPMENT

For more than 50 years, Golder's unique culture and employee ownership structure have enabled us to work toward a sustainable future.

Today, our purpose, vision and values provide the compass to incorporate sustainable development principles into project planning, design, and the execution of our projects for our clients.

Moreover, we are committed to conducting our business and operations in a manner that has a positive impact on the communities in which we live and work. Our sustainability relies on using resources prudently, reducing our environmental footprint, and supporting a better quality of life for people around the world.

BUSINESS INDICATORS

Consistently ranked as one of the top design and engineering firms by Engineering News-Records (ENR) Magazine

Top 200 International Design Firms for 2012:

- 27th of Top 200 firms
- 1st in Top 10 in revenue for Manufacturing
- 4th in Top 10 in revenue for Waste
- 9th in size in the US market

Top 200 Environmental Firms for 2012 (largest North American-based firms based on global environmental services revenues):

- 16th in revenue

Awarded a 2010 Environmental Business Journal "Business Achievement Award" for Social Contribution

Consistently a winner of "Best Firms to Work For" contests in Africa, Australia, Canada, the UK and US

WHAT OUR CLIENTS SAY ABOUT US

86% of Golder's clients surveyed globally "agree or strongly agree" that Golder is committed to health and safety.

90% of Golder's clients surveyed globally "agree or strongly agree" they would recommend Golder's products and services.

81% of Golder's clients surveyed globally "strongly agree" that Golder is committed to technical excellence.

Source: Padilla Speer Beardsley Global Brand Survey, July 2009

"A combination of dedication and integrity. When Golder works with you they truly become a member of your team – almost a member of your company."

Client quote, Padilla Speer Beardsley Global Brand Survey, July 2009

Golder Associates

ENGINEERING EARTH'S DEVELOPMENT, PRESERVING EARTH'S INTEGRITY.

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